

Senior Leadership Program						Week 1
Time	Monday	Tuesday	Wednesday	Thursday	Friday	
0830 - 0900		Review	Review	Review	Review	
0900-1020		The role and legitimacy of policing (current view)	Ethics in a police environment (discussing and practicing the collision of values)	Values-based team building (Lencioni model) DIALOGUE	Values-based team building (Lencioni model) ACCOUNTABILITY	
1040-1200		Peel's principles, are they relevant today?	Practicing an ethical dilemma and discussing the challenge of diverse response			
1315-1435	Syndicate discussions on the distinction of a profession	The warrior mindset versus the guardian mindset (discussing the difference)	Values-based team building (Lencioni model) TRUST	Values-based team building (Lencioni model) COMMITMENT	Values-based team building (Lencioni model) FOCUS	
1455-1630	DS presentation of the history of trade guilds, the creation of professions and the mandatory requirements	Solutions to revise the policing culture in our own community.				
Evening						

						Week 2
Time	Monday	Tuesday	Wednesday	Thursday	Friday	
0830 - 0900	Review	Review	Review	Review	Review	
0900-1020	Principles of Leadership 10 Principles and history from General Slim	Extreme Ownership Principle 1: Extreme Ownership Principle 2: No bad teams, just bad leaders Principle 3: Be a Believer	Extreme Ownership Principle 7: Prioritize and Execute Principle 8: Decentralize Command Principle 9: Plan	Tabletop Exercise (in syndicates)	Emotional Intelligence, Each participant receives their own customized EQ report, with an additional team overview Project proposal presentation in plenary	
1040-1200	Leaders as coaches and enhanced listening skills					
1315-1435	Constructive Conflict Moore model, Pyramids of Interest (AIR), Collaborative Communication Model	Extreme Ownership Principle 4: Check the Ego Principle 5: Cover and Move Principle 6: Keep it Simple	Extreme Ownership Principle 10: Leading Up the Chain of Command Principle 11: Act Decisively Principle 12: Discipline Equals Freedom	Tabletop Exercise (in syndicates)		
1455-1630						
Evening						